

Title: Family Ministries Pastor

Summary of Position

First Baptist Church of Hobbs, NM is seeking a young man between the ages of 25-40 to help us evangelize and disciple young adults 19 to their mid-40's in Hobbs, NM. We are a 102 year old church with a membership of approximately 120 active members. Many of our members are 45 years or older. As a church we have determined it is critical to our future to evangelize and disciple young singles and couples to follow Christ. In addition to our regular attendees, we have a diverse youth group made up of approximately 50 high school and middle school students.

Salary Range

The starting salary for this position is \$55,000. No other benefits will apply including medical. You will need to secure medical insurance at your own expense. Secondary income may be available if your spouse desires / qualifies to work as our Children's Director. See "Note" section below.

New Mexico Ministries

The State of New Mexico contains 2.1 million people. Eighty five (85%) of the people in this state as well as Hobbs, NM do not know Christ.

The city of Hobbs is a town of approximately 43,000 people. Sixty (60%) percent of the population is Hispanic, the remaining forty (40%) is Caucasian. The economy is based primarily on the oil and gas industry. Hobbs is home to a few national chain restaurants, has several beautiful parks, and has very comfortable weather most of the year. In the spring of 2018, Hobbs will open a new 65 million dollar CORE facility which will include an indoor water park, recreational workout facilities, climbing walls, etc. In addition, Hobbs is roughly 3 hours to Ruidoso and Cloudcroft, NM where you can snow ski, hike, hunt and fish. Hobbs is also located only 1 1/2 hours from Lubbock or Midland, TX, where many people shop for a variety of items.

Ministering in this state and in the town of Hobbs is a **mission field**. If you are not afraid of a challenging ministry opportunity and you have a desire to see people come to faith and grow in Christ, please give this position consideration.

Areas of Responsibility

Primary areas of responsibility will include the following:

1. Oversee discipleship and fellowship activities for single or married individuals between the ages of 19-40 within our church (Home Groups, etc.)
2. Develop and oversee evangelistic outreach methods for the community of Hobbs, NM for adults between 19-40.
3. Periodic preaching opportunities – you will be responsible to preach no less than 1-2 months during the year, depending on the sermon series requirements and your interest level in preaching.
4. Assist the pastor with visitation duties in hospitals and homes for members of our church.
5. Assist the pastor by helping him continually cast the vision of FBC Hobbs to its members and the community.

Basic Academic Standards Required:

- Completion of a 4 year undergraduate degree
- Graduate degree completion is preferred; however, it is not necessary to qualify for this position. You may continue to work on your degree until completion while working for FBC Hobbs if your degree requirements do not place an undo burden on you fulfilling your job responsibilities.

Basic Work Related Standards Required:

- Belief in Jesus Christ as your personal Savior and a desire to follow Him as Lord in all areas of your life.
- Belief that the Bible is the inspired, inerrant Word of God
- Spiritual desire to see others grow in their faith
- Strong work ethic
- Quality communication skills
- Cooperative team spirit
- Some experience in leading previous church ministries is preferred
- As a general rule, supportive of the Baptist denomination

Important Links You May Wish to Review

www.fbchobbs.org

<https://www.census.gov/quickfacts/fact/table/hobbscitynewmexico,NM/PST045216>

For Consideration for this Position

If you wish to be considered for this career opportunity, please forward your resumé to Ministry Assistant, Frances Horton, at frances@fbchobbs.org or call 575-393-7183.

Note: We also have an opening on our staff for a woman to serve as our Children's Director. If you are engaged or married, we will consider hiring your fiancé/spouse for this role and pay her a separate part-time salary to do these duties 2-3 days a week. This will add to your overall family income and give you an opportunity to function as a team, if you both qualify for these separate positions. Starting salary for the Children's Director position is \$15,000.